



## Wisconsin Department of Transportation

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November 16, 2015

### Division of Transportation Systems Development

Bureau of Project Development  
4802 Sheboygan Avenue, Rm 601  
P O Box 7916  
Madison, WI 53707-7916

Telephone: (608) 266-1631  
Facsimile (FAX): (608) 266-8459

### NOTICE TO ALL CONTRACTORS:

#### Federal Wage Rate Addendum #01

#### Letting of December 8, 2015

Attached are copies of the revised U.S. Department of Labor Wage Rates that are effective for many proposals in the December 8, 2015 letting. The first 15 pages of the attachment are the first page of the county highway wage sheets (Page 1 of 3) and correspond to the affected proposal's county. The last two pages of the attachment are pages 2 and 3 of the highway wage sheets, which are the same for all counties.

The following proposals and counties are affected in the December 8, 2015 letting:

01 Dane	02 Monroe
03 Jackson, Monroe	04 La Crosse
05 Crawford	06 Dane
09 La Crosse	11 Milwaukee
13 Milwaukee	14 Washington
15 Outagamie	16 Marinette
17 Portage	18 Portage
20 St. Croix	21 St. Croix
22 St. Croix	24 Douglas
26 Rusk	28 Sawyer
31 Eau Claire	

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.

Sincerely,

*Mike Coleman*

Proposal Development Specialist  
Proposal Management Section

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

LABORERS CLASSIFICATION:	Basic Hourly Rates	Fringe Benefits	Truck Drivers:	Basic Hourly Rates	Fringe Benefits
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....	18.31
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....	18.31
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55			
Group 4: Line and Grade Specialist .....	31.02 .....	15.55			
Group 5: Blaster and Powderman .....	30.87 .....	15.55			
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55			

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	35.94.....	17.05
Carpenter .....	30.48.....	15.80
Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	32.85.....	21.84
Cement Mason/Concrete Finisher .....	31.37.....	16.85
Electrician .....		See Page 3
Line Construction		
Lineman.....	42.14.....	32% + 5.00
Heavy Equipment Operator .....	40.03.....	32% + 5.00
Equipment Operator.....	33.71.....	32% + 5.00
Heavy Groundman Driver.....	26.78.....	14.11
Light Groundman Driver .....	24.86.....	13.45
Groundsman.....	23.18.....	32% + 5.00
Painters .....	22.03.....	12.45
Well Drilling:		
Well Driller.....	16.52.....	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer .....	31.05.....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38.....	18.31
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man.....	31.10.....	15.55			
Group 4: Line and Grade Specialist .....	31.30.....	15.55			
Group 5: Blaster and Powderman .....	31.15.....	15.55			
Group 6: Flagperson and Traffic Control Person.....	27.30.....	15.55			

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	28.41.....	12.81
Carpenter .....	30.48.....	15.80
Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	32.85.....	21.84
Cement Mason/Concrete Finisher .....	32.09.....	16.13
Electrician .....	See Page 3	
Line Construction		
Lineman.....	42.14.....	32% + 5.00
Heavy Equipment Operator .....	40.03.....	32% + 5.00
Equipment Operator.....	33.71.....	32% + 5.00
Heavy Groundman Driver.....	26.78.....	14.11
Light Groundman Driver .....	24.86.....	13.45
Groundsman.....	23.18.....	32% + 5.00
Painter, Brush .....	26.70.....	17.65
Painter, Spray, Structural Steel, Bridges.....	27.70.....	17.65
Well Drilling:		
Well Driller.....	16.52.....	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....	18.31
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55			
Group 4: Line and Grade Specialist .....	31.02 .....	15.55			
Group 5: Blaster and Powderman .....	30.87 .....	15.55			
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55			

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	36.10.....	16.13
Carpenter .....	31.07.....	15.80
Piledriverman (Western 1/3).....	22.26.....	9.00
Ironworker .....	31.04.....	23.45
Cement Mason/Concrete Finisher .....	32.78.....	16.80
Electrician .....	See Page 3	
Line Construction		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
Painter, Brush, Roller:		
New .....	28.81.....	15.27
Repaint .....	27.31.....	15.27
Painter, Spray, Sandblast, Steel:		
New .....	29.41.....	15.27
Repaint .....	27.91.....	15.27
Well Drilling:		
Well Driller.....	16.52.....	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

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DATE: November 13, 2015

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<u>Truck Drivers:</u>				
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man.....	30.82 .....	15.55		18.31
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	31.36.....	16.51
Carpenter .....	30.48.....	15.80
Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	35.50.....	23.45
Cement Mason/Concrete Finisher .....	31.37.....	16.85
Electrician .....		See Page 3
<u>Line Construction</u>		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
Painters.....	24.11 .....	12.15
<u>Well Drilling:</u>		
Well Driller.....	16.52.....	3.70

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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....	18.31
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55			
Group 4: Line and Grade Specialist .....	31.02 .....	15.55			
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CLASSES OF LABORER AND MECHANICS

Bricklayer .....	35.94 .....	17.05
Carpenter .....	30.48 .....	15.80
Millwright .....	32.11 .....	15.80
Piledriverman .....	30.98 .....	15.80
Ironworker .....	35.50 .....	23.45
Cement Mason/Concrete Finisher .....	31.37 .....	16.85
Electrician .....	See Page 3	
Line Construction		
Lineman .....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator .....	33.71 .....	32% + 5.00
Heavy Groundman Driver .....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman .....	23.18 .....	32% + 5.00
Painters .....	22.03 .....	12.45
Well Drilling:		
Well Driller .....	16.52 .....	3.70

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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	35.94.....	17.05
Carpenter .....	30.48.....	15.80
Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	32.85.....	21.84
Cement Mason/Concrete Finisher .....	31.37.....	16.85
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman.....	42.14.....	32% + 5.00
Heavy Equipment Operator .....	40.03.....	32% + 5.00
Equipment Operator.....	33.71.....	32% + 5.00
Heavy Groundman Driver.....	26.78.....	14.11
Light Groundman Driver .....	24.86.....	13.45
Groundsman.....	23.18.....	32% + 5.00
Painters .....	22.03.....	12.45
<u>Well Drilling:</u>		
Well Driller.....	16.52.....	3.70

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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	31.59.....	16.39
Carpenter (Except NE Corner).....	30.48.....	15.80
Millwright (Except NE Corner).....	32.11.....	15.80
Piledriverman (Except NE Corner) .....	30.98.....	15.80
Carpenter (Northeast Part) .....	22.61.....	7.97
Millwright (Northeast Part).....	24.16.....	7.97
Piledriverman (Northeast Part) .....	23.11.....	7.97
Ironworker .....	29.27.....	23.96
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....		See Page 3
<u>Line Construction</u>		
Lineman.....	42.14.....	32% + 5.00
Heavy Equipment Operator .....	40.03.....	32% + 5.00
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Heavy Groundman Driver .....	26.78.....	14.11
Light Groundman Driver .....	24.86.....	13.45
Groundsman.....	23.18.....	32% + 5.00
Painters .....	23.74.....	11.72
<u>Well Drilling:</u>		
Well Driller.....	16.52.....	3.70

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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer .....	27.66 .....	19.35	1 & 2 Axles .....	25.18 .....	18.31
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	27.86 .....	19.35	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic .....	25.38 .....	18.31
Group 4: Line and Grade Specialist .....	28.01 .....	19.35			
Group 5: Blaster and Powderman .....	28.16 .....	19.35			
Group 6: Flagperson traffic control person .....	24.00 .....	19.35			

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	36.74 .....	18.19
Carpenter .....	30.52 .....	14.41
Piledriverman .....	27.25 .....	19.46
Ironworker .....	32.36 .....	24.07
Cement Mason/Concrete Finisher .....	30.69 .....	17.53
Electrician .....	See Page 3	
Line Construction		
Lineman .....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator .....	33.71 .....	32% + 5.00
Heavy Groundman Driver .....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman .....	23.18 .....	32% + 5.00
Millwrights .....	26.32 .....	13.98
Painter, Brush .....	29.52 .....	20.04
Painter, Spray and Sandblaster .....	30.27 .....	20.04
Painter, Bridge .....	29.87 .....	20.04
Well Drilling:		
Well Driller .....	16.52 .....	3.70

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DATE: November 13, 2015

<u>LABORERS CLASSIFICATION:</u>	<u>Basic Hourly Rates</u>	<u>Fringe Benefits</u>
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55
Group 4: Line and Grade Specialist .....	31.02 .....	15.55
Group 5: Blaster and Powderman .....	30.87 .....	15.55
Group 6: Flagperson; Traffic Control .....	27.30 .....	15.55

Truck Drivers:

	<u>Basic Hourly Rates</u>	<u>Fringe Benefits</u>
1 & 2 Axles .....	25.18 .....	18.31
Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic .....	25.38 .....	18.31

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	35.94 .....	17.05
Carpenter .....	30.48 .....	15.80
Millwright .....	32.11 .....	15.80
Piledriverman .....	30.98 .....	15.80
Ironworker .....	32.85 .....	21.84
Cement Mason/Concrete Finisher .....	31.37 .....	16.85
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman .....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator .....	33.71 .....	32% + 5.00
Heavy Groundman Driver .....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman .....	23.18 .....	32% + 5.00
Painters .....	22.03 .....	12.45
<u>Well Drilling:</u>		
Well Driller .....	16.52 .....	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

LABORERS CLASSIFICATION:	Basic Hourly Rates	Fringe Benefits	Basic Hourly Rates	Fringe Benefits
<u>Truck Drivers:</u>				
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	26.78.....	12.75
Carpenter .....	30.48.....	15.80
Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	29.27.....	23.96
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
Painters .....	23.74 .....	11.72
<u>Well Drilling:</u>		
Well Driller.....	16.52.....	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

LABORERS CLASSIFICATION:	Basic Hourly Rates	Fringe Benefits	Basic Hourly Rates	Fringe Benefits
<u>Truck Drivers:</u>				
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man.....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	32.14 .....	16.56
Carpenter .....	30.48 .....	15.80
Millwright .....	32.11 .....	15.80
Piledriverman .....	30.98 .....	15.80
Ironworker .....	32.85 .....	21.84
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
Painters .....	23.74 .....	11.72
<u>Well Drilling:</u>		
Well Driller.....	16.52 .....	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

LABORERS CLASSIFICATION:	Basic Hourly Rates	Fringe Benefits	Truck Drivers:	Basic Hourly Rates	Fringe Benefits
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....	18.31
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....	18.31
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man.....	30.82 .....	15.55			
Group 4: Line and Grade Specialist .....	31.02 .....	15.55			
Group 5: Blaster and Powderman .....	30.87 .....	15.55			
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55			

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	31.36.....	16.51
Carpenter .....	30.48.....	15.80
Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	35.50.....	23.45
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....	See Page 3	
Line Construction		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
Painters.....	24.11 .....	12.15
Well Drilling:		
Well Driller.....	16.52.....	3.70

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

<u>LABORERS CLASSIFICATION:</u>	<u>Basic Hourly Rates</u>	<u>Fringe Benefits</u>	<u>Basic Hourly Rates</u>	<u>Fringe Benefits</u>
<u>Truck Drivers:</u>				
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	31.36 .....	16.51
Carpenter .....	30.48 .....	15.80
Millwright .....	32.11 .....	15.80
Piledriverman .....	30.98 .....	15.80
Ironworker .....	31.04 .....	23.45
Cement Mason/Concrete Finisher .....	32.78 .....	16.80
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
Painters.....	24.11 .....	12.15
<u>Well Drilling:</u>		
Well Driller.....	16.52 .....	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

LABORERS CLASSIFICATION:	Basic Hourly Rates	Fringe Benefits	Truck Drivers:	Basic Hourly Rates	Fringe Benefits
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....	18.31
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....	18.31
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55			
Group 4: Line and Grade Specialist .....	31.02 .....	15.55			
Group 5: Blaster and Powderman .....	30.87 .....	15.55			
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55			

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	31.36.....	16.51
Carpenter (W. of Hwy. 65) .....	33.34.....	16.73
PIedriverman (W. of Hwy. 65) .....	33.34.....	16.73
Carpenter (E. of Hwy. 65).....	30.48.....	15.80
Millwright (E. of Hwy. 65).....	32.11.....	15.80
PIedriverman (E. of Hwy. 65).....	30.98.....	15.80
Ironworker .....	35.50.....	23.45
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....		See Page 3
Line Construction		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
Painters.....	24.11 .....	12.15
Well Drilling:		
Well Driller.....	16.52.....	3.70

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

LABORERS CLASSIFICATION:	Basic Hourly Rates	Fringe Benefits
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$26.76.....	19.35
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	26.86.....	19.35
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man.....	26.91.....	19.35
Group 4: Line and Grade Specialist.....	27.11.....	19.35
Group 5: Blaster and Powderman.....	26.96.....	19.35
Group 6: Flagperson and Traffic Control Person.....	23.85.....	19.35

Truck Drivers:

	Basic Hourly Rates	Fringe Benefits
1 & 2 Axles .....	25.18.....	18.31
Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38.....	18.31

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	36.74.....	18.19
Carpenter .....	30.52.....	14.41
Piledriverman .....	27.25.....	19.46
Ironworker .....	32.36.....	24.07
Cement Mason/Concrete Finisher .....	30.69.....	17.53
Electrician .....	See Page 3	
Line Construction		
Lineman.....	42.14.....	32% + 5.00
Heavy Equipment Operator .....	40.03.....	32% + 5.00
Equipment Operator.....	33.71.....	32% + 5.00
Heavy Groundman Driver.....	26.78.....	14.11
Light Groundman Driver .....	24.86.....	13.45
Groundsman.....	23.18.....	32% + 5.00
Millwrights.....	26.32.....	13.98
Painter, Brush.....	29.52.....	20.04
Painter, Spray and Sandblaster .....	30.27.....	20.04
Painter, Bridge.....	29.87.....	20.04
Well Drilling:		
Well Driller.....	16.52.....	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 2, 2015; Modification #1 dated January 16, 2015; Modification #2 dated March 20, 2015; Modification #3 dated April 10, 2015; Modification #4 dated May 22, 2015; Modification #5 dated June 12, 2015; Modification #6 dated June 26, 2015; Modification #7 dated July 31, 2015; Modification #8 dated August 7, 2015; Modification #9 dated August 28, 2015; Modification #10 dated October 9, 2015; Modification #11 dated November 13, 2015.



SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

<u>POWER EQUIPMENT OPERATORS CLASSIFICATION:</u>	<u>Basic Hourly Rates</u>	<u>Fringe Benefits</u>	<u>POWER EQUIPMENT OPERATORS CLASSIFICATION: (Continued)</u>	<u>Basic Hourly Rates</u>	<u>Fringe Benefits</u>
Group 1: Cranes, tower cranes and derricks, with or without attachments, with a lifting capacity of over 100 tons or cranes, tower cranes and derricks with boom, leads and/or jib lengths measuring 176 feet or longer .....	\$38.27	\$21.55	(scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader hydraulic backhoe (tractor-type); trenching machine; skid rigs; tractor, side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 tons); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches and A-frames; post driver; material hoist operator. ....	\$37.27	\$21.55
Group 2: Cranes, tower cranes and derricks, with or without attachments, with a lifting capacity of 100 tons or less or cranes, tower cranes and derricks with boom, leads and/or jib lengths measuring 175 feet or less, and backhoes (excavators) having a manufacturer's rated capacity of 3 cu. yds. and over, caisson rigs, pile driver, dredge operator, dredge engineer.....	\$37.77	\$21.55	Group 4: Greaser, roller steel (5 tons or less); roller (pneumatic tired) - self-propelled; tractor (mounted or towed compactors and light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint saw (multiple blade) belting machine; burlap machine; texturing machine; tractor, endloader (rubber tired) - light; jeep digger; fork lift; mulcher; launch operator; fireman; environmental burner. ....	\$37.01	\$21.55
Group 3: Mechanic or welder - heavy duty equipment, cranes with a lifting capacity of 25 tons or less, concrete breaker (manual or remote); vibrator/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pavement spreader - heavy duty (rubber tired); concrete spreader and distributor, automatic subgrader (concrete); concrete grinder and planing machine; concrete slipform curb and gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi and over); bridge paver; concrete conveyor system; concrete pump; stabilizing mixer (self propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter and grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer and scarifier; backhoes (excavators) having a manufacturers rated capacity of under 3 cu. yds.; grader or motor patrol; tractor			Group 5: Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants generators; mudjack operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill operator; oiler; pump (over 3 inches); drilling machine helper. ....	\$36.72	\$21.55
			Group 6: Off - road material hauler with or without ejector .....	\$30.82	\$21.55
			Premium Pay: EPA Level "A" protection - \$3.00 per hour EPA Level "B" protection - \$2.00 per hour EPA Level "C" protection - \$1.00 per hours		

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI150010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: November 13, 2015

<u>LABORERS CLASSIFICATION:</u>	<u>Rates</u>	<u>Benefits</u>	
Electricians			Area 4 - BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE (Wausauke and area south thereof), OCONTO, MENOMINEE (East of a line 6 miles West of the West boundary of Oconto County), SHAWANO (except area North of Townships of Aniwa and Hutchins) COUNTIES.
Area 1 .....	\$29.60	26.5%+ 9.15	
Area 2:			
Electricians.....	31.21	18.92	Area 5 - ADAMS, CLARK (Colby, Fremont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Area North of the town of Wausauke), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Area North of the townships of Aniwa and Hutchins), VILAS AND WOOD COUNTIES
Area 3:			
Electrical contracts under \$130,000 .....	28.96	18.26	
Electrical contracts over \$130,000 .....	31.16	18.34	
Area 4: .....	29.84	29.50% + 9.37	
Area 5 .....	28.96	24.85% + 9.70	
Area 6 .....	35.25	19.30	Area 6 - KENOSHA COUNTY
Area 8			
Electricians.....	31.90	24.95% + 10.46	Area 8 - DODGE, (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington township), ROCK and WALWORTH COUNTIES
Area 9:			
Electricians.....	35.75	19.87	
Area 10 .....	29.64	20.54	Area 9 - COLUMBIA, DANE, DODGE, (area west of Hwy. 26, except Chester & Emmet Townships), GREEN LAKE (except townships of Berlin, Seneca and St. Marie), IOWA, MARQUETTE (except townships of Neshkoka, Crystal Lake, Newton and Springfield), and SAUK COUNTIES
Area 11 .....	32.54	24.07	
Area 12 .....	34.98	19.89	Area 10 - CALUMET (Township of New Holstein), DODGE (East of Hwy. 26 including Chester Township), FOND DU LAC, MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES
Area 13 .....	35.13	23.09	
Teledata System Installer			
Area 14			
Installer/Technician .....	22.50	12.72	Area 11 - DOUGLAS COUNTY
Sound & Communications			
Area 15			
Installer.....	16.47	14.84	Area 12 - RACINE (except Burlington township) COUNTY
Technician.....	26.00	17.70	Area 13 - MILWAUKEE, OZAUKEE, WASHINGTON and WAUKESHA COUNTIES
Area 1 - CALUMET (except township of New Holstein), GREEN LAKE (N. part, including Townships of Berlin, St. Marie and Seneca), MARQUETTE (N. part, including Townships of Crystal Lake, Neshkoro, Newton & Springfield), OUTAGAMIE, WAUPACA, WAUSHARA and WINNEBAGO COUNTIES.			Area 14 - Statewide.
Area 2 - ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (except Mayville, Colby, Unity, Sherman, Fremont, Lynn and Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST. CROIX, SAWYER, TAYLOR, TREMPLEAU, VERNON and WASHBURN COUNTIES			Area 15 - DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupun), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES.
Area 3 - FLORENCE (townships of Aurora, Commonwealth, Fern, Florence and Homestead), MARINETTE (Niagara township)			