



## Wisconsin Department of Transportation

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January 25, 2016

### Division of Transportation Systems Development

Bureau of Project Development  
4802 Sheboygan Avenue, Rm 601  
P O Box 7916  
Madison, WI 53707-7916

Telephone: (608) 266-1631  
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### NOTICE TO ALL CONTRACTORS:

#### Federal Wage Rate Addendum #1

#### Letting of February 9, 2016

Attached are copies of the revised U.S. Department of Labor Wage Rates that are effective for many proposals in the February 9, 2016 letting. The first 10 pages of the attachment are the first page of the county highway wage sheets (Page 1 of 3) and correspond to the affected proposal's county. The last two pages of the attachment are pages 2 and 3 of the highway wage sheets, which are the same for all counties.

The following proposals and counties are affected in the February 9, 2016 letting:

10 Columbia	11 Walworth
12 Milwaukee	17 Brown
18 Door	19 Wood
21 St. Croix	24 Jackson
28 Rusk	29 Marinette

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.

Sincerely,

*Mike Coleman*

Proposal Development Specialist  
Proposal Management Section

SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI160010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: January 8, 2016

LABORERS CLASSIFICATION:	Basic Hourly Rates	Fringe Benefits	Basic Hourly Rates	Fringe Benefits
<u>Truck Drivers:</u>				
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control .....	27.30 .....	15.55		

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental.  
 Unlisted classifications needed for work not included within the scope of the classifications listed  
 may be added after award only as provided in the labor standards contract clauses (29 CFR,  
 5.5(a)(1)(ii)). Includes Modification #0 dated January 8, 2016.

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	31.59 .....	16.39
Carpenter .....	30.48 .....	15.80
Millwright .....	32.11 .....	15.80
Piledriverman .....	30.98 .....	15.80
Ironworker .....	29.27 .....	23.96
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman .....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator .....	33.71 .....	32% + 5.00
Heavy Groundman Driver .....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman .....	23.18 .....	32% + 5.00
Painters .....	23.74 .....	11.72
<u>Well Drilling:</u>		
Well Driller .....	16.52 .....	3.70

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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
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CLASSES OF LABORER AND MECHANICS

Bricklayer .....	32.86.....	17.22
Carpenter .....	30.48.....	15.80
Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	32.85.....	21.84
Cement Mason/Concrete Finisher .....	34.16.....	16.38
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman.....	42.14.....	32% + 5.00
Heavy Equipment Operator .....	40.03.....	32% + 5.00
Equipment Operator.....	33.71.....	32% + 5.00
Heavy Groundman Driver.....	26.78.....	14.11
Light Groundman Driver .....	24.86.....	13.45
Groundsman.....	23.18.....	32% + 5.00
Painter, Brush .....	26.70.....	17.65
Painter, Spray, Structural Steel, Bridges.....	27.70.....	17.65
<u>Well Drilling:</u>		
Well Driller.....	16.52.....	3.70

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			Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	18.31
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55		
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
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Ironworker .....	29.27 .....	23.96
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Electrician .....	See Page 3	
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Equipment Operator.....	33.71 .....	32% + 5.00
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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	25.38 .....
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man.....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

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CLASSES OF LABORER AND MECHANICS

Bricklayer .....	35.94.....	17.05
Carpenter .....	30.48.....	15.80
Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	35.50.....	23.45
Cement Mason/Concrete Finisher .....	31.37.....	16.85
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
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			Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	18.31
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55		
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man.....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

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CLASSES OF LABORER AND MECHANICS

Bricklayer .....	31.59.....	16.39
Carpenter (Except NE Corner).....	30.48.....	15.80
Millwright (Except NE Corner).....	32.11.....	15.80
Piledriverman (Except NE Corner) .....	30.98.....	15.80
Carpenter (Northeast Part) .....	22.61.....	7.97
Millwright (Northeast Part).....	24.16.....	7.97
Piledriverman (Northeast Part) .....	23.11.....	7.97
Ironworker .....	29.27.....	23.96
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....		See Page 3
<u>Line Construction</u>		
Lineman.....	42.14.....	32% + 5.00
Heavy Equipment Operator .....	40.03.....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78.....	14.11
Light Groundman Driver .....	24.86.....	13.45
Groundsman.....	23.18.....	32% + 5.00
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Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer .....	27.66 .....	19.35	Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic .....	25.38 .....	18.31
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	27.86 .....	19.35			
Group 4: Line and Grade Specialist .....	28.01 .....	19.35			
Group 5: Blaster and Powderman .....	28.16 .....	19.35			
Group 6: Flagperson traffic control person .....	24.00 .....	19.35			

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CLASSES OF LABORER AND MECHANICS

Bricklayer .....	36.74 .....	18.19
Carpenter .....	30.52 .....	14.41
Piledriverman .....	27.25 .....	19.46
Ironworker .....	32.36 .....	24.07
Cement Mason/Concrete Finisher .....	30.69 .....	17.53
Electrician .....	See Page 3	
Line Construction		
Lineman .....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator .....	33.71 .....	32% + 5.00
Heavy Groundman Driver .....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman .....	23.18 .....	32% + 5.00
Millwrights .....	26.32 .....	13.98
Painter, Brush .....	29.52 .....	20.04
Painter, Spray and Sandblaster .....	30.27 .....	20.04
Painter, Bridge .....	29.87 .....	20.04
Well Drilling:		
Well Driller .....	16.52 .....	3.70

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Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man.....	30.82 .....	15.55			
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Millwright .....	32.11.....	15.80
Piledriverman .....	30.98.....	15.80
Ironworker .....	35.50.....	23.45
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....	See Page 3	
Line Construction		
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Carpenter (W. of Hwy. 65) .....	33.34.....	16.73
Piledriverman (W. of Hwy. 65) .....	33.34.....	16.73
Carpenter (E. of Hwy. 65).....	30.48.....	15.80
Millwright (E. of Hwy. 65).....	32.11.....	15.80
Piledriverman (E. of Hwy. 65).....	30.98.....	15.80
Ironworker .....	35.50.....	23.45
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....		See Page 3
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Millwright .....	32.11 .....	15.80
Piledriverman .....	30.98 .....	15.80
Ironworker (North East Two Thirds) .....	32.36 .....	24.07
Ironworker (South West One Third) .....	34.34 .....	25.72
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....		See Page 3
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Millwrights.....	27.71 .....	12.76
Painter, Brush.....	31.84 .....	18.60
Painter, Structural Steel .....	31.99 .....	18.60
Painter, Spray .....	32.84 .....	18.60
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SUPERSEDES DECISION WI20120010  
 U. S. DEPARTMENT OF LABOR  
 (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin  
 GENERAL DECISION NUMBER: WI160010  
 DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DATE: January 8, 2016

LABORERS CLASSIFICATION:	Basic Hourly Rates	Fringe Benefits	Basic Hourly Rates	Fringe Benefits
<u>Truck Drivers:</u>				
Group 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence and Bridge Builder; Landscaper, Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, Utility Man); Batch Truck Dumper; or Cement Handler; Bituminous Worker; (Dumper, Ironer, Smoother, Tamper); Concrete Handler .....	\$30.67 .....	15.55	1 & 2 Axles .....	25.18 .....
			Three or More Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....	18.31
Group 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); .....	30.77 .....	15.55		
Group 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off man .....	30.82 .....	15.55		
Group 4: Line and Grade Specialist .....	31.02 .....	15.55		
Group 5: Blaster and Powderman .....	30.87 .....	15.55		
Group 6: Flagperson; Traffic Control.....	27.30 .....	15.55		

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental.  
 Unlisted classifications needed for work not included within the scope of the classifications listed  
 may be added after award only as provided in the labor standards contract clauses (29 CFR,  
 5.5(a)(1)(ii)). Includes Modification #0 dated January 8, 2016.

CLASSES OF LABORER AND MECHANICS

Bricklayer .....	32.14 .....	16.56
Carpenter .....	30.48 .....	15.80
Millwright .....	32.11 .....	15.80
Piledriverman .....	30.98 .....	15.80
Ironworker .....	32.85 .....	21.84
Cement Mason/Concrete Finisher .....	34.16 .....	16.38
Electrician .....	See Page 3	
<u>Line Construction</u>		
Lineman.....	42.14 .....	32% + 5.00
Heavy Equipment Operator .....	40.03 .....	32% + 5.00
Equipment Operator.....	33.71 .....	32% + 5.00
Heavy Groundman Driver.....	26.78 .....	14.11
Light Groundman Driver .....	24.86 .....	13.45
Groundsman.....	23.18 .....	32% + 5.00
Painters .....	23.74 .....	11.72
<u>Well Drilling:</u>		
Well Driller.....	16.52 .....	3.70

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<u>POWER EQUIPMENT OPERATORS CLASSIFICATION:</u>	<u>Basic Hourly Rates</u>	<u>Fringe Benefits</u>	<u>POWER EQUIPMENT OPERATORS CLASSIFICATION: (Continued)</u>	<u>Basic Hourly Rates</u>	<u>Fringe Benefits</u>
Group 1: Cranes, tower cranes and derricks, with or without attachments, with a lifting capacity of over 100 tons or cranes, tower cranes and derricks with boom, leads and/or jib lengths measuring 176 feet or longer .....	\$38.27	\$21.55	(scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader hydraulic backhoe (tractor-type); trenching machine; skid rigs; tractor, side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 tons); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches and A-frames; post driver; material hoist operator. ....	\$37.27	\$21.55
Group 2: Cranes, tower cranes and derricks, with or without attachments, with a lifting capacity of 100 tons or less or cranes, tower cranes and derricks with boom, leads and/or jib lengths measuring 175 feet or less, and backhoes (excavators) having a manufacturer's rated capacity of 3 cu. yds. and over, caisson rigs, pile driver, dredge operator, dredge engineer.....	\$37.77	\$21.55	Group 4: Greaser, roller steel (5 tons or less); roller (pneumatic tired) - self-propelled; tractor (mounted or towed compactors and light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint saw (multiple blade) belting machine; burlap machine; texturing machine; tractor, endloader (rubber tired) - light; jeep digger; fork lift; mulcher; launch operator; fireman; environmental burner. ....	\$37.01	\$21.55
Group 3: Mechanic or welder - heavy duty equipment, cranes with a lifting capacity of 25 tons or less, concrete breaker (manual or remote); vibrator/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pavement spreader - heavy duty (rubber tired); concrete spreader and distributor, automatic subgrader (concrete); concrete grinder and planing machine; concrete slipform curb and gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi and over); bridge paver; concrete conveyor system; concrete pump; stabilizing mixer (self propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter and grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer and scarifier; backhoes (excavators) having a manufacturers rated capacity of under 3 cu. yds.; grader or motor patrol; tractor			Group 5: Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants generators; mudjack operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill operator; oiler; pump (over 3 inches); drilling machine helper. ....	\$36.72	\$21.55
			Group 6: Off - road material hauler with or without ejector .....	\$30.82	\$21.55
			Premium Pay: EPA Level "A" protection - \$3.00 per hour EPA Level "B" protection - \$2.00 per hour EPA Level "C" protection - \$1.00 per hours		

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<u>LABORERS CLASSIFICATION:</u>	<u>Rates</u>	<u>Benefits</u>	
Electricians			Area 4 - BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE (Wausauke and area south thereof), OCONTO, MENOMINEE (East of a line 6 miles West of the West boundary of Oconto County), SHAWANO (except area North of Townships of Aniwa and Hutchins) COUNTIES.
Area 1 .....	\$29.60	26.5%+ 9.15	
Area 2:			
Electricians.....	31.21	18.92	Area 5 - ADAMS, CLARK (Colby, Fremont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Area North of the town of Wausauke), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Area North of the townships of Aniwa and Hutchins), VILAS AND WOOD COUNTIES
Area 3:			
Electrical contracts under \$130,000 .....	28.96	18.26	
Electrical contracts over \$130,000 .....	31.16	18.34	
Area 4: .....	29.84	29.50% + 9.37	
Area 5 .....	28.96	24.85% + 9.70	
Area 6 .....	35.25	19.30	Area 6 - KENOSHA COUNTY
Area 8			
Electricians.....	31.90	24.95% + 10.46	Area 8 - DODGE, (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington township), ROCK and WALWORTH COUNTIES
Area 9:			
Electricians.....	35.75	19.87	
Area 10 .....	29.64	20.54	Area 9 - COLUMBIA, DANE, DODGE, (area west of Hwy. 26, except Chester & Emmet Townships), GREEN LAKE (except townships of Berlin, Seneca and St. Marie), IOWA, MARQUETTE (except townships of Neshkoka, Crystal Lake, Newton and Springfield), and SAUK COUNTIES
Area 11 .....	32.54	24.07	
Area 12 .....	34.98	19.89	Area 10 - CALUMET (Township of New Holstein), DODGE (East of Hwy. 26 including Chester Township), FOND DU LAC, MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES
Area 13 .....	35.13	23.09	
Teledata System Installer			
Area 14			Area 11 - DOUGLAS COUNTY
Installer/Technician .....	22.50	12.72	
Sound & Communications			Area 12 - RACINE (except Burlington township) COUNTY
Area 15			
Installer.....	16.47	14.84	Area 13 - MILWAUKEE, OZAUKEE, WASHINGTON and WAUKESHA COUNTIES
Technician.....	26.00	17.70	Area 14 - Statewide.
Area 1 - CALUMET (except township of New Holstein), GREEN LAKE (N. part, including Townships of Berlin, St. Marie and Seneca), MARQUETTE (N. part, including Townships of Crystal Lake, Neshkoro, Newton & Springfield), OUTAGAMIE, WAUPACA, WAUSHARA and WINNEBAGO COUNTIES.			Area 15 - DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupun), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES.
Area 2 - ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (except Mayville, Colby, Unity, Sherman, Fremont, Lynn and Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST. CROIX, SAWYER, TAYLOR, TREMPLEALEAU, VERNON and WASHBURN COUNTIES			
Area 3 - FLORENCE (townships of Aurora, Commonwealth, Fern, Florence and Homestead), MARINETTE (Niagara township)			